

## **STAFFING REDUCTIONS – DISTRICT OFFICE (Recommended)**

### **Administrative (4.0)**

Director - Professional Development  
Director - Career Education and Technology Integration  
Director - Student Services  
District Clerk (0.5 FTE)  
Senior Application Specialist (0.5 FTE)

### **Clerical (5.0)**

Secretary – Executive Director of Family and Student Services  
Secretary – Director of Visual Arts and Music  
Secretary – Director of Facilities Management  
Office Clerk – Office of Special Education  
Receptionist – District Office

### **Paraprofessional (0.0)**

Does not apply

### **Teachers (1.0)**

Instructional Coach – Office of Special Education

## STAFFING REDUCTIONS – ELEMENTARY SCHOOLS (Recommended)

### Administrative (0.0)

Staffing Ratio: 500:1

	<b>Enrollment</b>	<b>Expected</b>	<b>Current</b>	<b>Required Change</b>
Elementary:	2,403	4.8	5.0	No Change

### Clerical (2.5)

	<b>Crane</b>	<b>Fyle</b>	<b>Leary</b>	<b>Sherman</b>	<b>Winslow</b>	<b>Total</b>
Secretary:						No Change
Office Clerk:						No Change
Health Aide:						No Change
Library Clerk: *	.5	.5	.5	.5	.5	2.5

\*Convert from 43 week full time to 43 week part time (0.5 FTE) – Same as Health Aide

### Paraprofessional (11.0)

	<b>Crane</b>	<b>Fyle</b>	<b>Leary</b>	<b>Sherman</b>	<b>Winslow</b>	<b>Total</b>
Teacher Aides:	2	2	2	2	3	11.0
Teaching Assist:						No Change
School Aides:						No Change

### Teacher (9.0)

	<b>Crane</b>	<b>Fyle</b>	<b>Leary</b>	<b>Sherman</b>	<b>Winslow</b>	<b>Total</b>
Instructional Coaches:						No Change
Special Education:			.5		.5	1.0
Music (Orchestra/Gr4):	.2	.2	.2	.2	.2	1.0
Classroom Teachers:*	2.0		2.0	2.0		<u>6.0</u>
						9.0

\*Modified class size guidelines

## STAFFING REDUCTIONS –MIDDLE SCHOOLS (Recommended)

### Administrative (1.0)

Staffing Ratio: 250:1

	<b>Enrollment</b>	<b>Expected</b>	<b>Current</b>	<b>Required Change</b>
Burger MS:	484	1.9	3.0	- 1.1
Roth MS:	740	3.0	3.0	No Change

### Clerical (2.5)

	<b>Burger</b>	<b>Roth</b>	<b>Total</b>
Secretary:			No Change
Office Clerk:	1.5	1.0	2.5
Health Aide:			No Change
Library Clerk:			No Change

### Paraprofessional (6.0)

	<b>Burger</b>	<b>Roth</b>	<b>Total</b>
Teacher Aides:	2.0	2.0	4.0
Teaching Assist:			No Change
School Aides:	1.0	1.0	2.0
Youth Assistants:			<u>No Change</u>
			6.0

### Teacher (8.1)

	<b>Burger</b>	<b>Roth</b>	<b>Total</b>
Instructional Coaches:	.5	.5	1.0
Special Education:		2.0	2.0
Music (Lessons):	.4	.6	1.0
Social Worker:		.5	0.5
Math:	1.0		1.0
Health:	.6		0.6
Music (Classes):	.6	.4	1.0
LOTE:		1.0	<u>1.0</u>
			8.1

## STAFFING REDUCTIONS –HIGH SCHOOLS (Recommended)

### Administrative (1.0)

Staffing Ratio: 250:1

	<b>Enrollment</b>	<b>Expected</b>	<b>Current</b>	<b>Required Change</b>
NGA:	421	1.7	2.0	- 0.3 (No Change)
SHS:	1,339	5.4	6.0	- 0.6 (- 1.0)
VLC:	100	n/a	1.0	No Change

### Clerical (3.5)

	<b>NGA</b>	<b>SHS</b>	<b>VLC</b>	<b>Total</b>
Secretary:	.25*	1.25***		1.5
Office Clerk:	1.0			1.0
Attendance Clerk:		.5		.5
Health Aide:				
Library Clerk:	.5**			<u>.5</u>
				3.5

\*Convert Counseling Office Clerk from 52 to 43 weeks

\*\*Convert from 43 week full time to 43 week part time (0.5 FTE) – Same as Health Aide

\*\*\*Convert Assistant Principal and Grading Clerks from 52 to 43 weeks

### Paraprofessionals (14.0)

	<b>NGA</b>	<b>SHS</b>	<b>VLC</b>	<b>Total</b>
Teacher Aides:	2.0	3.0	2.0	7.0
Teaching Assist:	1.0	1.0		2.0
School Aides:	1.0	3.0		4.0
Youth Assistants:		1.0		<u>1.0</u>
				14.0

### Teacher (7.9)\*

	<b>NGA</b>	<b>SHS</b>	<b>VLC</b>	<b>Total</b>
Instructional Coaches:	1.3	2.1		3.4
Special Education:	1.0	2.0	1.0	4.0
Business:		.5		<u>0.5</u>
				7.9

\*Does not include changes related to tallies

March 8, 2011